



**KHSAA TITLE IX  
ANNUAL REPORT SUBMISSION  
STATUS REPORT  
2007-2008**

KHSAA  
Form T65  
Revised 3/08

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner  
Larry Boucher, Assistant Commissioner

Date: April 22, 2008

School	Holy Cross - Covington High School	Reviewed by	Gordon D. Bocock
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The following is a status report regarding the required 2007 - 2008 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2008. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

<input checked="" type="checkbox"/>	GE 19 (Annual Verification)	<input checked="" type="checkbox"/>	T-35 (Budget Expenses)
<input checked="" type="checkbox"/>	T-1 (Summary Program Chart 1)	<input checked="" type="checkbox"/>	T-36 (Budget Expenses)
<input checked="" type="checkbox"/>	T-2 (Summary Program Chart 2)	<input checked="" type="checkbox"/>	T-41 (Checklist – Overall Interscholastic Program)
<input checked="" type="checkbox"/>	T-3 (Summary Program Chart 3)	<input checked="" type="checkbox"/>	T-60 (Corrective Action Plan)
<input checked="" type="checkbox"/>	T-4 (Summary Program Chart 4)	<input checked="" type="checkbox"/>	T-63 (Interscholastic Survey Results)

II. Status

A.	<input checked="" type="checkbox"/>	2007 – 2008 Forms are satisfactory and no further information or action is necessary at this time.
B.		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.		According to the 2007-2008 data, the school appears to be meeting the standards established in: <input checked="" type="checkbox"/> Test 1 (Athletic participation is proportionate to enrollment) <input type="checkbox"/> Test 2 (History and continuing practice of program expansion) <input checked="" type="checkbox"/> Test 3 (Full and effective accommodation of interests and abilities)
E.		Other Recommendation and Comments: <b>The new Athletic Director has put forth the best Title IX report in the history of Holy Cross High School. Thank You!</b> <b>In the areas of your budget that showed some concern, it was correctly addressed in the corrective action plan. Attaching the minutes of the Gender Equity Committee gave me a picture of what is going on at Holy Cross as well as giving me a look at future plans. I look forward to working with you in 2008-2009 and seeing the improvements made with the Holy Cross Athletic Department.</b>



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION  
2007-2008 ANNUAL VERIFICATION OF TITLE IX PROCEDURES**

*KHSAA Form GE19  
Rev. 12/07*

(To be submitted by April 15, 2008 along with other required forms)

The Holy Cross High School, Covington, Kentucky  
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX)

**I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks.**

Established a gender equity committee at the high school. (list committee personnel and provide attachment if necessary)

Name	Address	Phone	Title
(Supt., Principal, Student, Parent, Coach, Etc.)			
Clay Eifert	3617 Church St. Covington, KY 41015	859-431-1335	Principal
Cory Miller	3617 Church St. Covington, KY 41015	859-431-4335	Coach/ Teacher
Pat Lenihan	778 Butter cup Taylor Mill, KY 41015	859-291-7565	School Board Member
Marty & Colleen Nienaber	1123 Audubon Rd. Park Hills, KY 41017	859-581-0175	Parents
Anne Julian	3617 Church St. Covington, KY 41015	859-431-1335	Athletic Director
Becky Houston	3161 Taylor Creek Dr. Taylor Mill, 41015	859-291-0779	Coach
Maddie Chiarelli & Zach Nielander	3617 Church St. Covington, KY 41015	859-431-1335	Student

Scheduled a minimum of three meetings during the 2007-2008 school year on the following dates:

9/17/07	2/13/08
10/22/07	4/21/08
11/30/07	

Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Anne Julian	Athletic Director	3627 Church St. Covington, KY 41015	859-431-1335

Designated the following person(s) as the Title IX coordinator for the district:

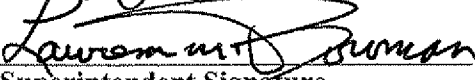
Name	Title	Address	Phone
Anne Julian	Athletic Director	3617 Church St. Covington, KY 41015	859-431-1335

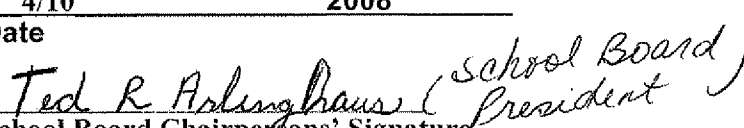
School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

  
Principal's Signature

4/10 2008  
Date

  
Superintendent Signature

 (School Board)  
School Board Chairpersons' Signature  
President

*(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)*

**2007-2008**  
**ACCOMMODATION OF INTERESTS AND ABILITIES**  
**SUMMARY PROGRAM CHART 1**

KHSAA  
 Form T1  
 Rev.12/07

**Participation Opportunities Test One**

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	184	42.0% ✓	233	44% ✓
Row 2	BOYS	254	58.0%	298	56%
Row 3	Totals	438 ✓	100%	531 ✓	100%

Instructions:

\*Number of 8<sup>th</sup> grade students & below used in Column 3 and Column 4 calculations if applicable: 12

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. \* In addition, should 8<sup>th</sup> grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8<sup>th</sup> grade students & below are included in the totals.  
 Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature:  Date: 4/10/08







**2007-2008  
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1  
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount required)		facilities improvements		publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster
G basketball	1950	-----	900	-----	200	-----	3500	-----	-----	-----	-----	-----
B basketball	2150	-----	650	-----	200	-----	3500	-----	-----	-----	-----	-----
G softball	950	-----	200	-----	150	-----	2500	-----	-----	-----	-----	-----
B baseball	A 1895	-----	200	-----	100	-----	1900	-----	-----	-----	-----	-----
G cross country	1000	-----	200	-----	100	-----	900	-----	-----	-----	-----	-----
B cross country	1000	-----	200	-----	100	-----	900	-----	-----	-----	-----	-----
G golf	-0-	-----	-0-	-----	-0-	-----	-0-	-----	-----	-----	-----	-----
B golf	650	-----	150	-----	125	-----	800	-----	-----	-----	-----	-----
G soccer	825	-----	400	-----	300	-----	1800	-----	-----	-----	-----	-----
B soccer	890	-----	200	-----	150	-----	1800	-----	-----	-----	-----	-----
G swimming	1225	-----	100	-----	100	-----	300	-----	-----	-----	-----	-----
B swimming	1225	-----	100	-----	100	-----	300	-----	-----	-----	-----	-----

1. Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.
2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27)

*[Signature]*

**Principal's Signature:** \_\_\_\_\_

**Date:** 4/20/08

**2007-2008  
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2  
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount required)		facilities improvements		publications (if sport-specific)	
	Expenditures		Expenditures		Expenditures		Expenditures		Expenditures		Expenditures	
	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster	School	Booster
G track	1050		200		100		600					
B track	1050		200		100		600					
G tennis	950		100		100		800					
B tennis	770		100		100		500					
G volleyball	260		490		220		2800					
B wrestling	-0-		-0-		-0-		-0-					
G (list sport)												
B football	14246		2400		435		5950					
G (list sport)												
B (list sport)												

1. Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.

2. Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem).

Gender	Expenditures	Percentage
Boys	\$45,736.00	64%
Girls	\$25,270.00	36%
<b>Total:</b>	<b>\$71,006.00</b>	<b>100%</b>

Principal's Signature: *[Signature]* Date: 4/10/08



## 2007-2008 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA  
Form T41  
Rev. 12/07


### Checklist - Overall Interscholastic Athletics Program

**DIRECTIONS:**

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
<b>OPPORTUNITIES</b>			
Accommodation of Interest and Abilities			<input checked="" type="checkbox"/>
<b>BENEFITS</b>			
Equipment and Supplies			<input checked="" type="checkbox"/>
Scheduling of Games and Practice Time			<input checked="" type="checkbox"/>
Travel and Per Diem Allowances			<input checked="" type="checkbox"/>
Coaching			<input checked="" type="checkbox"/>
Locker Rooms, Practice and Competitive Facilities			<input checked="" type="checkbox"/>
Medical and Training Facilities and Services			<input checked="" type="checkbox"/>
Publicity			<input checked="" type="checkbox"/>
Support Services			<input checked="" type="checkbox"/>
Athletic Scholarships			<input checked="" type="checkbox"/>
Tutoring			<input checked="" type="checkbox"/>
Housing and Dining Facilities and Services			<input checked="" type="checkbox"/>
Recruitment of Student Athletes			<input checked="" type="checkbox"/>

If an advantage is shown, corrective action should be shown on T-60 (Corrective Action Plan).

Principal's Signature:  Date: 4/10/08

2007-2008  
TITLE IX

SCHOOL NAME

HOLY CROSS (COV.)

CORRECTIVE ACTION PLAN

**DIRECTIONS:**

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
3. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2008.

COLUMN 1 ITEM FOR CORRECTION/ IMPROVEMENT	COLUMN 2 SUGGESTED CHANGE/ ACTIVITIES	COLUMN 3 TIME TABLE FOR CORRECTIVE ACTION/ AND OR COMPLETION DATE
Monitor the difference in spending between baseball and softball.	Improve areas of interest in the softball program. Highlight through monetary expense of equipment.	1-2 years
Girls gymnasium locker room	Paint lockers, replace carpet, add name plates for players. Magnets for replacements. Purchase video and tv equipment	Current year: Project is complete
Game promotion for increase attendance for girls games	Introduce theme night for girl's games.	Current year: Held three theme nights. Great success

Principal's Signature: *[Signature]*

Date: 4/10/08



**2007-2008 INTERSCHOLASTIC  
ATHLETICS SURVEY**  
Summary of Student Responses

KHSAA  
Form T63  
Rev. 12.07

Holy Cross High School Covington

**School Name:** \_\_\_\_\_

**Enrollment**  
**(9-12 Grade):** 438 (SHOULD AGREE WITH FORM T-1, COLUMN 1, ROW 3)

**Number of 9-11 Grade Students Surveyed:** 269

**Number of 8<sup>th</sup> Grade Students Surveyed:** \_\_\_\_\_

**Date:** 4-10-08

**Completed By:** Anne Julian

**Instructions:**

1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by April 15, 2008. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.

269 Number of Surveys  
265 Total Returned (*A minimum of 80% return is expected*)  
9-11 Grades Surveyed (*Should be grades 9-11 and 8<sup>th</sup> grade if school has a feeder system*)

How Was The Survey Administered? Religion Classes  
 (e.g. was it given in all English classes, or all home rooms, or advisee/advisor?)

**KHSAA Sanctioned Fall Sports** (*List Total Number of Participation Responses*)

10 Cross Country (Girls)  
13 Cross Country (Boys)  
80 Football (Boys)  
5 Golf (Girls)  
25 Golf (Boys)  
41 Soccer (Girls)  
35 Soccer (Boys)  
44 Volleyball (Girls)

**Winter Sport** (*List Total Number of Participation Responses*)

Form T-63  
Rev. 12-07

<u>25</u>	Basketball (Girls)
<u>61</u>	Basketball (Boys)
<u>19</u>	Indoor Track (Girls)
<u>7</u>	Indoor Track (Boys)
<u>12</u>	Swimming & Diving (Girls)
<u>20</u>	Swimming & Diving (Boys)
<u>16</u>	Wrestling (Boys)

**Spring Sport** (*L28ist Total Number of Participation Responses*)

<u>50</u>	Baseball (Boys)
<u>17</u>	Fast Pitch Softball (Girls)
<u>28</u>	Tennis (Girls)
<u>24</u>	Tennis (Boys)
<u>21</u>	Track (Girls)
<u>25</u>	Track (Boys)

**Non-KHSAA Championship Sports** (*From Student Survey T-61 Question 10*)

<u>61</u>	Archery
<u>31</u>	Field Hockey
<u>33</u>	Bowling
<u>9</u>	Gymnastics (Boys)
<u>31</u>	Gymnastics (Girls)
<u>44</u>	Ice Hockey
<u>81</u>	Lacrosse (Boys)
<u>31</u>	Lacrosse (Girls)
<u>49</u>	Rifle
<u>33</u>	Rodeo
<u>41</u>	Slow Pitch Softball
<u>15</u>	Volleyball (Boys)
<u>---</u>	Water Polo
<u>30</u>	Weightlifting

**Number of Students who participate in Intramural Sports**

(*From Student Survey T-61 Question 5*)

<u>Sport</u>	<u>Number</u>
Basketball	118

[Return to Main School Page](#)

You're currently logged in as [anne.julian@hchscov.com](#) for Holy Cross (Covington).  
 Your session will expire at 5:39 PM  
[Reset Password](#) [Logout](#)

## Holy Cross (Covington) 2007/8 KY Girls Basketball Schedules

Click "Update" to Change Information for a Game or Click "Add New Game" to Create a new Game

### Scheduled Games

Date	Opponent	Site	Time	Score
(locked) Nov 30, '07	Conner	Dixie Heights	7:45 PM	50 - 60 Dixie Heights Invitational Tournament
(locked) Dec 1, '07	St. Henry	Dixie Heights		67 - 53 Dixie Heights Invitational Tournament
(locked) Dec 3, '07	Highlands	Highlands	7:30 PM	28 - 59
(locked) Dec 7, '07	Dixie Heights	Dixie Heights	7:30 PM	63 - 48
(locked) Dec 8, '07	Garrard County	Garrard County	6:00 PM	51 - 46 Three Bank Classic
(locked) Dec 12, '07	Boone County <i>wed</i>	Holy Cross (Covington)	7:30 PM	39 - 52
(locked) Dec 19, '07	Estill County	Berea	6:00 PM	49 - 23 Berea Holiday Classic
(locked) Dec 20, '07	Breathitt County	Berea		49 - 46 Berea Holiday Classic
(locked) Dec 21, '07	University Heights	Berea		44 - 21 Berea Holiday Classic
(locked) Dec 22, '07	Paul Dunbar	Berea		19 - 38 Berea Holiday Classic
(locked) Dec 28, '07	Beechwood	Beechwood	7:30 PM	44 - 8
(locked) Jan 5, '08	Ryle <i>SAT</i>	Holy Cross (Covington)	7:30 PM	55 - 44
(locked) Jan 7, '08	St. Patrick	St. Patrick	7:30 PM	49 - 40
(locked) Jan 11, '08	Holmes <i>Fri.</i>	Holy Cross (Covington)	6:00 PM	45 - 47
(locked) Jan 14, '08	Newport Central Catholic	Bellevue	7:30 PM	59 - 62 9th Region All "A" Classic (overtime)
(locked) Jan 23, '08	Notre Dame	Notre Dame	7:30 PM	33 - 68
(locked) Jan 28, '08	Villa Madonna <i>MON</i>	Holy Cross (Covington)	7:30 PM	54 - 29
(locked) Feb 2, '08	St. Henry <i>SAT</i>	Holy Cross (Covington)	7:30 PM	50 - 31
(locked) Feb 5, '08	Walton-Verona	Walton-Verona	7:30 PM	51 - 44
(locked) Feb 9, '08	Newport <i>SAT</i>	Holy Cross (Covington)	7:30 PM	68 - 40
(locked) Feb 12, '08	Bishop Brossart <i>Tues.</i>	Holy Cross (Covington)	7:30 PM	46 - 32
(locked) Feb 15, '08	Conner <i>Tues</i>	Conner	7:45 PM	55 - 40
(locked) Feb 19, '08	Newport Central Catholic	Holy Cross (Covington)	6:15 PM	50 - 47
(locked) Feb 23, '08	Lloyd Memorial	Lloyd Memorial	6:30 PM	65 - 26

These Schedule Entry pages are for the exclusive use of the Kentucky High School Athletic Association and its member schools. Any other use is prohibited. Usage is monitored.

*8 - Home games*  
*4 - Prime Time = 50%*

# **Title IX Gender Equity Holy Cross High School**

Clay Eifert  
Pat Lenihan  
Marty Nienaber  
Becky Houston  
Zach Nielander

## 07/08 Committee Members

Anne Julian  
Cory Miller  
Colleen Nienaber  
Maddie Chiarelli

- I. Call to order:
  - II. Roll Call
  - III. Introduction of members
  - IV. New Athletic Director Gender Equity Philosophy
  - V. Discussion Items
  - VI. Call to Adjourn
- 

Date:9/17/07

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# **Title IX Gender Equity Holy Cross High School**

Clay Eifert  
Pat Lenihan  
Marty Nienaber  
Becky Houston  
Zach Nielander

## 07/08 Committee Members

Anne Julian  
Cory Miller  
Colleen Nienaber  
Maddie Chiarelli

- I. Call to order:
- II. Roll Call
- III. Men's and Women's Basketball Schedule
- IV. Game Management and Theme Nights to encourage fan participation for both genders
- V. Discussion Items
- VI. New Business: Women's Locker room update
- VII. Call to Adjourn

Date:10/22/07

## **Title IX Meeting Minutes      9/17/07**

All committee members present

- A. Introduction of new student members and new athletic director, Anne Julian.
- B. Anne Julian shared with the committee her vision for the committee and philosophy of what the committee's mission or goal should be.
- C. Women's golf participation discussed. Only two students showed up for meeting. Coach Ferguson declined working with only two students.
  - Coach Mack will be approached for starting a campaign for more interest in the golf program.
- D. Volleyball numbers at the freshman level doubled what came out for the team last year.
- E. New Business: Generate ideas for fan involvement for both boys and girls games.

# **Title IX Gender Equity Holy Cross High School**

Clay Eifert  
Pat Lenihan  
Marty Nienaber  
Becky Houston  
Zach Nielander

## 07/08 Committee Members

Anne Julian  
Cory Miller  
Colleen Nienaber  
Maddie Chiarelli

- I. Call to order:
- II. Roll Call
- III. Red and Black Night
- IV. Fastpitch softball separation from slowpitch
- V. Discussion Items
- VI. New Business: Women's Locker Room Improvements
- VII. Call to Adjourn

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Date:11/30/07

## **Title IX Meeting Minutes 10/22/07**

Committee members present: Anne Julian, Corey Miller, Colleen Nienaber, Maddie Chiarelli, Zach Nielander, Pat Lenihan, Becky Houston

- A. Women schedule shows 8 home games 4 are prime time. They are in compliance with 50%
  - Present idea of alumni night as boy/girl double header. Alternating yearly.
- B. Game management will be handled by athletic director for both boys and girls. Scott Helton will be the athletic trainer for both.
- C. Theme nights will occur for girls game Dec. 12 vs. Boone County. Red and Green Christmas. Prizes and drawings for student attendance.
- D. Women's Locker room improvements itemized and budgeted.
- E. Anne Julian to meet with student representatives during homeroom to discuss participation ideas.



# **Title IX Gender Equity Holy Cross High School**

Clay Eifert  
Pat Lenihan  
Marty Nienaber  
Becky Houston  
Zach Nielander

## 07/08 Committee Members

Anne Julian  
Cory Miller  
Colleen Nienaber  
Maddie Chiarelli

- I. Call to order:
- II. Roll Call
- III. Incoming Freshman Scheduling and sports sign-up sheets
- IV. Fastpitch softball coach and participation
- V. Discussion Items
- VI. Call to Adjourn

Date:2/13/08

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## **Title IX Meeting Minutes**

**11/30/07**

Committee members present: Anne Julian, Corey Miller, Colleen Nienaber, Marty Nienaber, Maddie Chiarelli, Zach Nielander, Becky Houston

- A. Red and Black Night was cancelled. Anne Julian felt this was not a good idea. Missed opportunities for parent involvement and sign-ups for volunteer help with gate etc.
- B. Discussion of pros and cons to separating fastpitch and slowpitch into two teams.
- C. Women's locker room was installed with new carpet, freshly painted walls and lockers. Personalized magnetic name plates for lockers. TV, DVD player and lock cabinet purchased. Looks very nice!

# **Title IX Gender Equity Holy Cross High School**

Clay Eifert  
Pat Lenihan  
Marty Nienaber  
Becky Houston  
Zach Nielander

## 07/08 Committee Members

Anne Julian  
Cory Miller  
Colleen Nienaber  
Maddie Chiarelli

- I. Call to order:
- II. Roll Call
- III. Next Meeting April 21.08  
Date:4/21/08

## **Title IX Meeting Minutes 2/13/08**

Committee members present: Clay Eifert, Anne Julian, Corey Miller, Pat Lenihan, Marty Nienaber, Maddie Chiarelli, Zach Nielander, Becky Houston

Guest present: Beth Feldhaus, new fastpitch coach

- A. Evaluated number of incoming freshman scheduled for 08/09 school year and sign up sheets for girl's sports.
  - Volleyball had 24
  - Girls golf 8
  - Basketball 13
  - Swimming 5
  - Fastpitch 9
- B. Introduction of Beth Feldhaus as new fastpitch coach. Ideas for more involvement.
- C. Discussion Items: Progress towards equality between baseball and softball.
  - Remodeling of weight room for a more dual gender friendly environment. Have purchased lighter weights.